



FUNZOKenya is a USAID funded project led by IntraHealth International, a non-profit organization and global leader in human resources for health. Project partners include Results for Development, the Kenya Healthcare Federation, the Kenya Medical Training Institute, Great Lakes University of Kisumu, and the University of North Carolina's School of Nursing, the University of Nairobi, and Moi University. Also, the project works directly with many of Kenya's top health training colleges and universities.



FUNZOKenya
TRANSFORMING HEALTH WORKFORCE TRAINING

FUNZOKenya Project

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Because Health Workers Save Lives.



The FUNZOKenya project is supporting the Government of Kenya's efforts to make dramatic changes to its health worker education and training systems.

“Funzo” means training in Kiswahili, and the five-year project aims to work across public and private sectors to strengthen the preservice education of health workers, improve access to training for existing health workers, and link professional licensure to ongoing professional development. These linkages are critical to increasing the number of health workers with updated skills and knowledge and to ensuring quality health care. FUNZOKenya is funded by the United States Agency for International Development.

The Ministries of Health recognize that health workers are key to a strong health system and the bedrock of quality service delivery. Faced with severe workforce shortages and an overstretched infrastructure, Kenya is dealing with an increased demand for health services due to the rapidly increasing population (currently estimated at 40 million). This problem is compounded by high levels of poverty in the country and insufficient financing for health sector activities.

The Ministries of Health aim to invest in the health workforce by addressing the training needs of health workers, workforce shortages, high turnover, and inequitable health worker distribution.



FUNZOKenya Impact (December 2012)

FUNZOKenya project has

- **Developed** a framework and guidelines for establishing forecast model, identified key stake holders for the forecasting process and collected forecasting baseline data
- **Awarded** scholarships to 207 students who are undertaking health related courses
- **Trained** 1,662 health workers, with 912 (55%) trained using President's Emergency Plan for AIDS Relief (PEPFAR) funds while 750 (45%) trained using Reproductive Health (RH)/Population funds. In addition, 1,243 newly hired health workers have undergone e-induction training.
- **Carried out** a Training Needs Assessment (TNA) of the Health Workforce in Kenya which identified key priority training needs, which will be addressed through regional training hubs
- **Undertaken** a pre-assessment of four (4) training institutions with the aim of setting up regional training hubs for health workers
- **Carried out** a Baseline Survey of the National Training Mechanism in Kenya, whose key highlights are forecasting of new health workers, addressing health workers training demands and their capacity to offer continuous professional development (CPD) training
- **Administered** Pilot Health Management Professional Tool (HMPT) to seven (7) training institutions, which will strengthen the management of training programs
- **Facilitated** training on Optimizing Performance and Quality for health regulatory boards and councils