ASAP WEBINAR

ON

DESCRIPTION OF FPD COURSES AND LAUNCH OF OPEN ENROLLMENT

MAY 13, 2020

Questions and Answers

ACCELERATING SUPPORT TO ADVANCED LOCAL PARTNERS (ASAP)

Contract No. AID-OAA-I-14-00031

Foundation for Professional Development Course Q&A

1. What flexibility exists in a situation where there prevails a very weak internet connectivity that does not qualify for the 2-4 megabite/second requirement to ensure an uninterrupted course?

    FPD offers two types of e-Learning programmes: (1) on-demand and (2) interactive virtual classrooms. eLearning on-demand courses are self-paced and the Learner Management System (LMS) will save the last progress of the participant, so that in the event of internet disruption, the participant can resume studying where he/she left off. The interactive virtual classroom require participants and facilitators to be online at the same time and require access to uninterrupted internet for an optimal learning experience. These virtual classroom sessions are scheduled ahead of time to allow participants to plan to have access to a stable connection. In event of inconsistent stability of internet, on-demand may be more accessible than the interactive virtual classrooms.

2. Is it possible to download classroom learning videos to watch them offline in addition to written material?

    No, this functionality is not available.

3. Please give the calendar (date) for GBV Training in in the COVID environment.

    GBV in the COVID-19 environment is an on-demand online course so students may access at a time that best suits them. The course will be launched on the FPD Learner Management System on 17 June 2020 and from then will be available via a voucher and/or for purchase.

4. If we are targeting USAID project holders, what is the relevance of having a course on profitability, debt and asset management?

    The Introduction Financial Management course gives a broad foundation to key concepts in financial management. For a organization to be a sustainable organization, dependent either on commercial or donor-funded revenues, it is essential to monitor and evaluate your operational and organizational profitability, debt, assets and various budgets. One of the key elements of USAID projects is the disallowance of profitability, depending on the contracting mechanism, so profitability becomes an important factor of compliance and measurement. Furthermore, many USAID project holders implement other projects over and above their PEPFAR scope of work.

5. Is it possible to pursue more than one short course at a time?

    Yes. Scholarship applicants are reviewed by a central ASAP scholarship committee, which will review the applications on a course by course basis. Delegates may be granted one or more scholarships or be considered for additional scholarship upon successful completion of the initial scholarship; in event of multiple scholarships, depending on the course and time commitment, the participant may be issued with just one voucher at a time, or all simultaneously.

6. When is the Subaward Management course beginning?

Subaward management is being run via the virtual classroom. We aim to run the virtual workshop with +/- 25 participants per workshop, so will book workshops based on volumes of applicants. We will be organizing a series of workshops in the virtual classroom based on approved scholarships per course. Since it is a virtual workshop, we can combine participants from across the globe in a single workshop.

7. Are there any training programs on IPSAS?

    FPD's current business course offering does not encompass auditing standards.

8. Would you please send the specific schedules for training on subaward management and financial management?

    A schedule will be circulated once virtual classroom sessions have been arranged.

9. When are the classes for subaward management and management of USAID Cooperative Agreements starting?

    A schedule will be circulated once virtual classroom sessions have been arranged.

10. What is the tuition fee in terms of Ugandan currencies for the two courses mentioned above?

    The ASAP scholarship programme was made possible by the generous support of the American people through the United States Agency for International Development (USAID) and the Presidents Emergency Plan for AIDS Relief (PEPFAR). For applicants who receive a scholarship, there is no tuition applicable. All cost of the e-learning programme are covered by the scholarship program. Participants will be responsible for their own data costs.

    See link to FPD courses with pricing per course (https://www.foundation.co.za/courses). Prices are adjusted regularly as sponsorship or part sponsorships are available. Please note that FPD is a South African indigenous organization and all prices are set in South African Rand. Please use an online currency exchange calculator to calculate cost of course in your currency as exchange rates may fluctuate.

11. Are the IT courses subject to an exam? If so, how many times can the trainees sit on the subsequent exams without paying additional fees?

    Microsoft certified courses sponsored on the scholarship programme include an exam. The exam is a once off opportunity, additional sitting will require a further payment.

12. Please share the schedules of trainings on Excel Advancement and Data Analytical Software tools?

    All Microsoft Courses are offed as on-demand online courses with self-paced studies (link to courses available https://icted.online/OnlineLearning/Courses) .

13. Kindly share the website where we can see all the courses offered.

Full disclosure: FPD is in the process of upgrading our course website so there will be a number of changes in the upcoming weeks. With the rapid expansion of our eLearning portfolio, FPD is moving onto a new eLearning portal and reorganizing our centralized access page for all our courses. Visit us in July at: https://www.foundation.co.za/courses.

Currently, FPD courses are hosted on multiple portals to allow for certain functionalities (e.g. CPD accreditation). Please follow the links below until this is available:
- https://www.mpconsulting.co.za/ (for our health sciences, CPD-accredited courses)
- https://student.foundation.co.za/ (this is our old portal – we are in the process to close down this portal once current students finish)
- https://portal.foundation.co.za/ (new portal -- we are in the process of migrating all our courses onto this portal)
- https://icted.online (for our IT-related qualifications)

By end of July you will be able to access all the courses directly from our website at: https://www.foundation.co.za/courses.

14. Thank your organizers for this program of short courses, but in the future, you can provide us with long course sponsorship as motivation to us as implementing partners, especially those whom will pass these short courses. Is this possible in the near future?

Thank you for your suggestion and interest in formal qualifications. We have raised the issue with our funder. FPD offers a number of formal qualifications in management, please contact business@foundation.co.za with any queries or areas of need.

15. Are there any possibilities for trainings with face to face interaction after the decreasing of COVID-19?

This scholarship programme is for e-learning opportunities only. After easing of COVID-19 lock down restrictions and relaxing travel, FPD will resume offering face-to-face and blended (face-to-face and online) training programmes. Please discuss training needs with our AOR.

16. Are there any supporting documents required from frontline health workers to qualify for COVID 19 courses?

No, anyone can do this course. It starts with general orientation to COVID-19 and has a pathway for healthcare professionals (identified by their profession and council membership details) and non-healthcare professional then follow a different path.

17. Can you please highlight again how one can apply for scholarships? Also, do you have to apply for a scholarship for every course?

We have developed an online scholarship application using MS forms. To apply for the ASAP scholarship programme you must **Ctrl+ click here to apply for a scholarship**. The link is also available on the scholarship application flyer circulated by ASAP. The scholarship application form allows you

to apply for up to three courses in the survey form. Please email ASAPtraining@foundation.co.za for any further details.

18. What other programmes do you have in the FPD school of business management?

Please click on the link to https://www.foundation.co.za/business-courses to explore our courses. FPD is about to launch open enrollment to two management qualifications, we will let you know when these launch. Please contact the business school team on business@foundation.co.za more information on FPD's business qualifications. Please contact business@foundation.co.za with any queries or areas of need or wish to be notified when we launch the open enrollment.