Describing Performance Gaps and Strengths—Examples

Desired Performance Statements	Actual Performance Statements	Performance Gap or Strength
100% of health workers' performance evaluations are conducted annually and include written expectations	55% of health workers' performance evaluations are conducted annually and include written expectations	Gap : 45% of health workers' performance evaluations including written expectations are <u>NOT</u> conducted annually
100% of clinical preceptors have successfully completed Basic Life Support training in the past 3 years.	40% of clinical preceptors have successfully completed Basic Life Support training in the past 3 years.	Gap: 60% of clinical preceptors have <u>NOT</u> successfully completed Basic Life Support training in the past 3 years.
Training institutions have established operational linkages with 80% of clinical practice sites to ensure students have adequate patient contact and supervised clinical practice	Training institutions have established operational linkages with 90% of clinical practice sites to ensure students have adequate patient contact and supervised clinical practice	Strength: Training institutions have established operational linkages with 10% more than the desired % of clinical practice sites to ensure students have adequate patient contact and supervised clinical practice